

Equality Impact Assessment Form - Appendix 1

1. Document Control

Control Details:

Title:	Social Housing Decarbonisation Fund Wave 2.1
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Department:	Asset Management
Service Area:	Property Services
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Strategic Budget EIA: Y/N (Does this EIA have an impact on the budget)	No
Exempt from publication: Y/N (Exemption criteria is available on the EIA section on the Intranet)	No

2. Document Amendment Record:

Version	Author	Date	Approved
1	Steve Edlin	10-05-23	

3. Contributors/Reviewers (Anyone who has contributed to this document will need to be named):

Name	Position	Date
Keith Butler	Contacts Manager	10-05-23
Kayleigh Bentley	Programme Manager	10-05-23
Catherine Judge	Energy Projects Manager	10-05-23

Rebecca Dennis	Equality, Diversity and Inclusion Manager	24/05/2023
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4. Glossary of Terms

Term	Description
Social Housing Decarbonisation Fund Wave 2.1	<p>SHDF is being launched over a 10-year period to improve the energy performance of social rented homes, on the pathway to Net Zero 2050. The scheme aims to support the social housing sector across England, improving the comfort and well-being of residents by installing energy efficiency and low carbon heating upgrades.</p> <p>The SHDF scheme aims to deliver warm, energy-efficient homes, reduce carbon emissions and fuel bills, tackle fuel poverty, and support green jobs. This directly supports our 2018-25 Fuel Poverty Strategy and will see fuel bills reduce at a time when energy prices are at a record high.</p> <p>Additionally, the project will drive retrofit measures to improve building fabric, decarbonise heating systems and see more renewable energy in social housing across the city and region; supporting our Carbon Neutral by 2028 aspiration and national carbon reduction targets.</p> <p>The project is also intended to stimulate the supply chain and facilitate a green economic recovery from COVID-19. These funds will help bring forward a range of works that would not otherwise take place, enabling homes in fuel poverty to reduce energy costs and improve EPCs, addressing challenging stock and creating local jobs through transferring central government funding to the private sector.</p>

5. Summary

(Please provide a brief description of proposal / policy / service being assessed)

Nottingham City Council has been allocated a total of £2,910,500.84 from the Department of Energy Security and Net Zero for the Social Housing Decarbonisation Fund Wave 2.1 scheme which will run from 1st April 2023 to 31st March 2025.

This allocation represents a proportion of the consortium bid awarded to the Midlands Net Zero Hub (MNZH), which received a total of £47.2 million of Government funding.

Nottingham City Council are now seeking approval to accept and spend their allocation of the MNZH consortium bid, and to utilise £2,910,500.84 of funds allocated within the HRA and Public Sector Housing Capital Programme (PSHCP) as match funding.

The SHDF scheme aims to deliver warm, energy-efficient homes, reduce carbon emissions and fuel bills, tackle fuel poverty, and support green jobs.

6. Information used to analyse the effects on equality:

(Please include information about how you have consulted/ have data from the impacted groups)

Existing tenant data will be reviewed to identify any specific customer needs pre and during the works. Letters will be distributed to notify tenants of planned works requesting they contact Housing Services should their personal circumstances have changed from the information held within the Housing Management system (NEC). There will also be an option to receive these in an alternative format upon request. Where relevant, contact will also be made with the Council's Occupational Therapy service to seek guidance/advice.

7. Impacts and Actions:

	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p>How different groups could be affected (Summary of impacts)</p>	<p>Details of actions to mitigate, remove or justify negative impact or increase positive impact (or why action isn't possible)</p>
<p>The SHDF scheme aims to deliver warm, energy-efficient homes, which in turn will reduce fuel bills and tackle fuel poverty for vulnerable groups at a time when energy prices are at a record high.</p> <p>The project will assist in creating local jobs through transferring central government funding to the private sector.</p>	<p>Positive impact for people on low incomes and people who are more impacted by the cold i.e. elderly, young children, health conditions and disabilities.</p> <p>This is an opportunity to ensure that we are awarding contracts to a diverse range of business owners, particularly underrepresented groups i.e. BAME, LGBT, Female etc.</p>

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8. Arrangements for future monitoring of equality impact of this proposal / policy / service:

The work will be monitored through its life cycle via the ongoing investment programme. Equality impact monitoring will be discussed quarterly at the project Steering Groups.

9. Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

10. Approved by (manager signature) and Date sent to equality team for publishing:

Approving Manager: Steve Edlin	Date sent for advice: 11 th May 2023
Approving Manager Signature: S Edlin	Date of final approval: 24/05/2023

Before you send your EIA to the Equality, Diversity & Inclusion Manager for scrutiny, have you:

1. Read the guidance and good practice EIA's
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.

PLEASE NOTE: FINAL VERSION MUST BE SENT TO THE EDI MANAGER OTHERWISE RECORDS WILL REMAIN INCOMPLETE.